



Senior Analyst, Real Estate Position Description

McCarthy Capital Overview

McCarthy Capital is a private investment firm with three strategies (core private equity, real estate and emerging growth equity). Headquartered in Omaha, the firm's Investment Team manages more than \$4 billion of investment capital.

For nearly forty years, the McCarthy organization has been partnering with founders, families and exceptional management teams. Our mission is to build businesses in partnership with management teams pursuing a variety of strategies for creating long-term value. Our Core Values are Integrity, Rigor, Results and Relationships.

In addition to our core private equity and emerging growth strategies, McCarthy Capital invests in real estate with a diversified blend of asset classes, markets and capital structures. Our dedicated real estate team is focused on building programmatic partnerships with leading developers and operators who have a specific sector or geographic focus.

The Position

McCarthy Capital is currently looking to hire a Senior Analyst to join our real estate team in Omaha starting immediately.

Responsibilities

- Evaluate investment opportunities across multiple product types and markets including the preparation of comprehensive financial models and underwriting
- Perform due diligence, prepare written investment memos and participate in all aspects of the investment and closing process
- Interface with operating partners and other internal and external stakeholders
- Participate in the on-going management and monitoring of both financial and operational aspects of portfolio investments
- Lead and enhance internal asset management processes to drive greater efficiency and growth
- Develop reports, valuations and other investor communications
- Research and analyze market statistics and stay up to date on industry trends and economic factors that could influence operations
- Participate in additional projects as required

Personal Characteristics

- Thrive in an entrepreneurial environment, working within a small deal team
- Energetic team member with presence and professionalism who builds respect with others
- Demonstrated ability to deliver top-quality support and work product in a responsive and hands-on manner
- Self-motivated
- Excellent organizational, analytical and time-management skills, as well as an ability to communicate effectively
- Superior attention to detail
- Ability to work in a fast-paced, dynamic setting and to handle multiple projects at a time
- Willingness to travel on an ad hoc basis
- Confident, outgoing and self-aware

Background and Credentials

- College degree and a distinguished academic background (degree in accounting, finance or economics preferred, but not required)
- Two years in private-equity, commercial real estate finance or a professional services firm offering relevant experience
- Advanced Excel, strong financial modeling and valuation skills
- ARGUS experience preferred
- Proficiency with Microsoft Office applications
- Strong quantitative and qualitative skills
- Track record of personal accomplishments

For more information, please send your resume to: pschropp@mccarthycapital.com

McCarthy Capital Core Values & Behaviors



<i>Integrity</i> We are honest, principled and fair.	<ol style="list-style-type: none">1. We strive to make the right decisions, not necessarily the easy ones.2. We communicate honestly, directly and authentically.3. We treat all stakeholders fairly; we desire long-term, mutually beneficial relationships.4. We do what we say we will do.5. We give more than we take.
<i>Rigor</i> We work hard, are probing, strive for excellence and have deep technical expertise.	<ol style="list-style-type: none">1. We have a strong work ethic.2. We ask probing questions and examine situations from multiple perspectives.3. We exercise intellectual rigor and are comfortable being challenged.4. We have deep technical experience, yet we are genuinely interested in learning and growth.5. We display emotional and social intelligence in our interactions.
<i>Results</i> We are accountable, add value and achieve growth.	<ol style="list-style-type: none">1. Our people are self-directed and take full ownership of their responsibilities.2. We constantly strive to create value and improve.3. We go above and beyond to produce the highest quality work.4. We finish what we start, and deliver in a timely manner.5. We balance independent work with a high degree of collaboration.
<i>Relationships</i> We build and maintain trusted partnerships, internally and externally.	<ol style="list-style-type: none">1. We invest in partnerships - relationships based on trust and competence are imperative to achieving mutual objectives.2. We are truthful and respectful in communicating with others.3. We build rapport such that others are eager to work with us.4. We exercise self-awareness and self-management.5. We strike the right balance between challenging and supporting each other.