



Associate Position Description

McCarthy Capital Overview

McCarthy Capital is a private equity firm focused on lower middle market companies with annual revenue of at least \$10 million. Headquartered in Omaha, the firm's Investment Team manages more than \$3 billion of investment capital. We make control or substantial minority investments of \$20 million to \$75 million of equity in a mix of growth equity, management buyouts and recapitalizations.

For more than thirty years, the McCarthy organization has been partnering with founders, families and exceptional management teams to support the growth of their companies. We seek companies with attractive growth prospects, established profitability and proven management who are typically direct owners in the business with material capital at risk.

Our Mission is to build businesses in partnership with management teams pursuing a variety of strategies for creating long-term value. Our Core Values are Integrity, Rigor, Results and Relationships.

The Position

McCarthy Capital is currently looking to hire an Associate to join our team in Omaha starting summer 2023. This program is designed for individuals who, after approximately two years with the firm, plan to pursue an advanced degree (i.e., MBA) or other professional endeavors.

Responsibilities

- Develop dynamic financial models and perform ad hoc financial forecasting, analyses and modeling
- Conduct financial and business diligence (e.g. industry analysis, competitive position, growth prospects) and evaluate new product development and acquisitions
- Participate in strategic planning and budgeting processes
- Play a supporting role in the evaluation, structuring and financing of investments
- Interact frequently with the most senior members of the firm
- Assist in all aspects of the private equity investment process
- Prepare management reviews, industry overviews, expected return scenarios and present findings to senior personnel
- Participate in the on-going management and monitoring of both financial and operational aspects of portfolio investments and development of reports and other communications to investors
- Participate in additional projects as required

Personal Characteristics

- Thrive in an entrepreneurial environment, working within a small deal team
- Energetic team member with presence and professionalism who builds respect with others
- Demonstrated ability to deliver top-quality support and services in a responsive and hands-on manner
- Self-motivated
- Excellent organizational, analytical and time-management skills, as well as an ability to communicate effectively with staff and management
- Superior attention to detail
- Ability to work in a fast-paced, dynamic setting and to handle multiple projects at a time
- Confident, outgoing and self-aware

Background and Credentials

- College degree and a distinguished academic background (degree in accounting, finance or economics preferred, but not required)
- Two-to-four years in an investment banking, private equity or professional services firm offering relevant experience
- Advanced Excel, strong financial modeling and valuation skills
- Basic understanding of private equity related terms and concepts (J-curve, IRR, ROI, carried interest, preferred return, etc.)
- Proficiency with Microsoft Office applications
- Strong quantitative skills
- Strong understanding of applied investment and valuation analysis
- Track record of personal accomplishments

For more information, please send your resume to: info@mccarthycapital.com